

State of California

Annual Comprehensive Compliance Program Declaration

Compliance with applicable laws, rules and regulations in the countries where we do business is an overriding principle of Innate Pharma's corporate culture and code of conduct. Innate Pharma is committed to ethical behavior and is in the process of implementing a comprehensive compliance program, including; policies, employee training and monitoring programs and an open-door policy for reporting suspected violations.

The Compliance Program at Innate Pharma is designed with the May 2003 publication "Compliance Program Guidance for Pharmaceutical Manufacturers" (OIG Guidance), which was developed by the United States Department of Health and Human Services Office of Inspector General (OIG). The compliance program includes the required elements suggested by the OIG for companies to incorporate into their compliance program.

As part of Innate Pharma's continuing commitment to compliance, Innate Pharma is developing a compliance program that to the best of its knowledge and based on a good faith understanding of the statutory requirements of California Health and Safety Code § 119400 and 119402, will meet the requirements of the law. Innate through implementing policies and procedures has set an annual dollar amount on gifts, promotional materials, or items or activities provided to an individual healthcare professional to ensure the amount does not exceed \$2,000. This limit excludes financial support for continuing medical education forums, financial support for health education or scholarships, and payments of fair market value for legitimate professional services provided by healthcare professionals as permitted by applicable rules or other contracted support.

Innate Pharma has also established a program that is meant to comply with the Pharmaceutical Research and Manufacturers of America (PhRMA) Code on Interactions with Health Care Professionals, which includes limits on gifts, meals and other activities with health care professionals.

The Compliance Program is to assist Innate Pharma in maintaining compliance with laws, regulations and company directives and guidance that apply to the development and commercialization of our products, to train our employees on these matters and to prevent, detect and correct instances of non-compliance. Innate Pharma expects that all our employees and agents will comply with all applicable compliance program requirements, laws and regulations.

If you have any questions or would like to receive a copy of this Declaration and Innate's Code of Ethics, please send us a request at the following link: <https://www.innate-pharma.com/en/contact>